

Employee Expectations- Revised 2021

Schedule: The schedule will be set. Any expected/needed time off needs to be submitted ASAP. The schedule will be done as far in advance as possible. Once the schedule is set, IT IS YOUR RESPONSIBILITY to get any shifts covered that you need off. You are expected to be on time for your shift. On time is considered present in uniform and ready to be on stand at the beginning of your shift.

Uniform: Guards will need a uniform. The uniform for the Deltaville Pool is red lifeguard suit. Boys should wear shorts that fit properly. Ladies must have a COVERED stomach. A one piece is preferred, however, a two piece can be worn as long as it is a "tank" top that reaches the belly button. It is STRONGLY suggested that prior to purchase any new bathing suit is approved by management.

Additional Equipment: Each lifeguard will be given a whistle as well as a CPR mask. If these items are lost the replacement will be at the cost of the lifeguard. It is expected that the guard have these items with them at every shift.

COVID-19: Due to the current COVID restrictions, there may be instances that you will be required to wear a mask even outside. In addition, social distancing will need to be maintained. Also, we will require all guards to preform sanitizing and cleaning functions this summer. This will ensure that we keep a safe and healthy environment for all concerned.

Visitors: The job of a lifeguard is to ensure safety for all persons enjoying the pool. Your full attention is required. Visitors should be kept to a minimum and interaction should only be done during breaks. If friends or family members are enjoying the pool, it is expected that you will continue to guard the entire pool and again, interaction should be limited to breaks.

Cell Phone: Cell phones are NOT permitted while on the guard stand. They are allowed to be used during break. In addition, they are allowed to be used in emergency.

Additional Duties: In addition to the role of guarding the swimmers, there will be additional assignments throughout the day. This may include cleaning of bathrooms and cleaning the pool area as needed. Understand that this is part of your job.

Drug and Illegal Substance Use: The Deltaville Pool is a drug free environment. Drug and illegal substance use is NOT TOLERATED. Agreeing to employment, you understand that management reserves the right to random drug testing.

Please note that there may be additional duties and expectations for the summer. This is to be used as a guide and an introduction to what is required of you.